



PUT PUBLIC SAFETY FIRST

Get the Facts About the Public Safety Millage



PUBLIC SAFETY FIRST

- Public safety is top priority.
- Over last 5 years, significant increases in public safety spending.
- Majority of growth in revenue has been towards public safety spending
- In past years, have worked on several options for funding public safety. Legislature blocked some. Worked with hospitality industry on FQ public safety funding.
- In November of 2014, voters in Orleans Parish and statewide passed a Constitutional amendment allowing the tax to be placed on the ballot, raising the special millage caps for police and fire protection from 5 to 10 mills.

**Asking approval to go to voters on
public safety millage on APRIL 9.**



WHAT WILL IT COST?

- According to the Census Bureau, median value of owner-occupied housing in Orleans Parish is approximately **\$183,700**.
- If this millage is approved, an owner of a home assessed at **\$183,700** will pay **\$138** more in property taxes annually, or approximately **\$11.50** more per month.



\$113
more annually



\$150
more annually



\$188
more annually



\$225
more annually



\$263
more annually



\$300
more annually



\$338
more annually



\$375
more annually



\$563
more annually



\$750
more annually



PUBLIC SAFETY MILLAGE

- 5 mills dedicated for police protection to recruit, hire, equip and pay for additional police officers to reduce crime and response times.
- 2.5 mills dedicated for fire protection, including paying firefighters what they are owed as part of the agreement reached on the longevity lawsuit and pension reforms in 2015.
- The mills are dedicated and not subject to the homestead exemption.
- The public safety millage, if passed, has a 12-year sunset period that would begin on Jan. 1, 2017, and continue through Dec. 31, 2028.



POLICE MILLAGE

5 mills dedicated to the police are expected to generate \$17.7 M

- We must hire and train a larger, more professional police force that will give us the tools required to reduce violent crime, reduce response times and provide our residents with the security we all deserve.
- These funds, plus additional general fund revenue growth, are needed to continue to recruit and hire aggressively over the next several years so that we can reach our department goal of 1,600 officers.



CURRENT POLICE RECRUITMENT EFFORTS

2016 RECRUITMENT BUDGET

\$500K + \$250K = \$750K

City
Funds

Private
Funds

Total
Budget

- \$350,000 for background investigation contracts
- \$250,000 for recruitment firm to hire 50 targeted and qualified new officers.
- \$75,000 for recruitment expenses
- \$75,000 for advertising (online/radio only)



CURRENT POLICE RECRUITMENT EFFORTS

2016 GOAL

HIRE 150 NEW OFFICERS

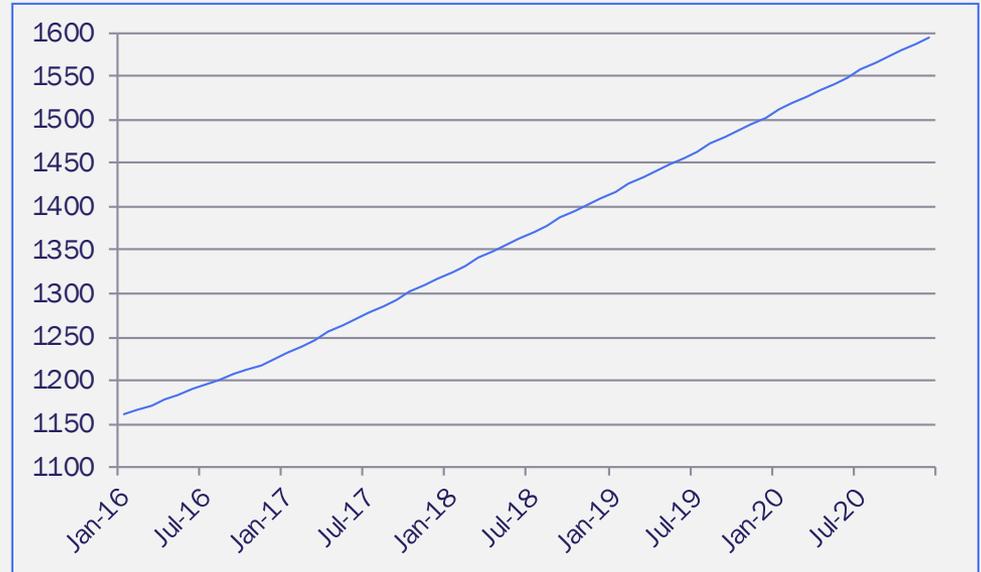
STRATEGY

- Targeting military veterans
 - Partnering with VA/DOL to advertise NOPD
 - Attending transition events for returning veterans at Gulf Coast area bases
 - Attending LA National Guard/MS National Guard training events
- Tasking recruitment firm with referring 50 new hires
- Continuing to decrease processing times, so that applicants can be hired within a targeted 3-4 month timeframe:
 - Walk-in testing
 - Expanded background investigation staffing



FIVE YEAR PLAN

In order to reach a force size of 1600 within five years, NOPD must be able to add a net of 90 officers per year. With attrition this means that **185 new officers must be hired each year from 2017-2020 to reach this goal by the end of 2020.**



Assumptions:

- 150 officers are hired in 2016, 185 are hired yearly thereafter
- Attrition: 80 officers/year + 10 recruits



SUMMARY OF FIVE YEAR PLAN

	2016	2017	2018	2019	2020
Personnel	N/A	\$11M	\$17.5M	\$24.1M	\$31M
Equipment	N/A	\$8.5M	\$8.6M	\$8.7M	\$8.8M
Recruitment	\$0.8M	\$0.8M	\$0.8M	\$0.8M	\$0.8M
Training	N/A	\$0.3M	\$0.3M	\$0.3M	\$0.3M
TOTAL	\$0.8M	\$20.7M	\$27.2M	\$33.9M	\$40.9M
Total GF Budget	\$141M	\$160.9M	\$167.4M	\$174.1M	\$181.1M

Reassignment to Recruitment/Training:
Additional 4 officers and 1 Sergeant



FIRE PENSION AGREEMENT & REFORMS

- We also must honor our commitment to our firefighters. Firefighters put their lives on the line to save others, and we must honor the commitment that our city made.
- The 2.5 mills dedicated to fire are expected to generate \$8.9 million.
- In October 2015, the City of New Orleans reached an agreement with the Firefighters Union on the decades-long firefighters pay lawsuit and pension lawsuit.
- The agreement resolved these significant liabilities, keeping the city on a positive fiscal track, making major reforms to the pension and ensuring that it will be there for future generations of firefighters.



FIRE PENSION AGREEMENT & REFORMS

Reforms enacted in 2013:

- Pension Fund Board went from 8 firefighters and 2 CNO reps to 4 firefighters and 3 CNO reps
- Increased employee contribution rate to 10% of salary for all years of service
- Lowered accrual rate to 2.75%
- Increased retirement eligibility age from 50 to 52

New reforms from CEA:

- Establish an independent investment advisory board
- Lowered accrual rate to 2.5% per year for all years
- Increased retirement eligibility age to 57
- Members subject to offset pension benefits if they are receiving worker's comp
- No cost of living increases until pension is 80% funded



STREETS MILLAGE RENEWAL

APRIL 9

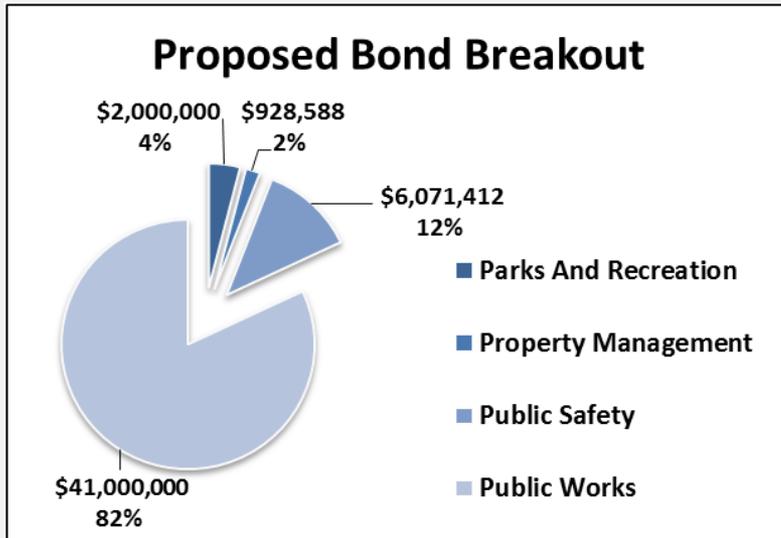
Voters asked to renew a general obligation bond millage that will free up to \$100 million more for street repairs over the next three years.

WHAT WILL IT DO?

- Keeps tax rate the same- NOT an increase in taxes
- Generate **\$120 M** over next 3 years
 - \$100M for streets
 - \$5 M for NOFD fire trucks
 - \$15M for City facilities



2016 PROPOSED BOND-FUNDED PROJECTS



PROJECT	FUNDING PROPOSED
NOFD Apparatus	\$ 5,000,000.00
Citywide Green Space Restoration	\$ 700,000.00
Citywide Building Repairs	\$ 928,588.00
Enhancements	\$ 3,000,000.00
Major Streets	\$ 10,000,000.00
Minor Streets	\$ 20,000,000.00
Arterials - Urban Systems	\$ 8,000,000.00
SUBTOTAL DPW	\$ 41,000,000.00
Segregated Youth Detention Facility	\$ 598,990.00
NOPD 4th District	\$ 472,422.00
Citywide Playground Equipment Replaceme	\$ 200,000.00
Citywide Lighting - HML and Pavilion	\$ 100,000.00
Joe W. Brown Bridge	\$ 1,000,000.00
SUBTOTAL NORDC	\$ 1,300,000.00
TOTAL	\$50,000,000.00



2016-2018 PLANNED BOND-FUNDED ROADWAY CAPITAL IMPROVEMENT PROGRAM

A total of \$100M committed to DPW Roadway Capital Improvements.

- \$41M in 2016 and another \$59M in 2018.
- Proposed bond funding allocated to projects identified by the Citywide Pavement Assessment report.
- Work will be coordinated and integrated with the FEMA-funded Recovery Roads Program and other roadway capital improvement programs.

Roadway Capital Improvements will fall into 4 broad categories:

- Enhancements
- Urban Arterial Systems
- Major Streets
- Minor Streets



2016-2018 PLANNED BOND-FUNDED ROADWAY CAPITAL IMPROVEMENT PROGRAM

Category	Description of Work	2016 Planned Funding	2018 Planned Funding	Total Planned Funding
Enhancements	Include traffic signals, ADA access ramps, bridge replacement, streetscapes, pedestrian safety and other complete streets related initiatives. May be cost shared with DOTD depending on type of project. (ex. Almonaster Bridge Replacement Project)	\$3M	\$9M	\$12M
Urban Arterial Systems	Repaving of major/urban arterial system streets where the pavement is in Poor or Worse condition. Cost shared with DOTD; City match is 20% of project costs. (ex. MLK, Morrison Rd, Marconi Blvd)	\$8M	\$8M	\$16M
Major Streets	Repaving of major streets where the pavement is in Poor or Worse condition.	\$10M	\$14M	\$24M
Minor Streets	Repaving of minor/residential streets where the pavement is in Poor or Worse condition.	\$20M	\$28M	\$48M
TOTAL		\$41M	\$59M	\$100M